



THINGS[®]
ETC



SHARP SKILL
GURUKUL

INSPIRING TO LEAD





Be it products or experiences, both can serve people for greater good

We are a consultancy that facilitates change & amplifies ideas, insights & Innovation with purpose

We pursue excellence in managing things and leading people



OUR CLIENTS

GIFTING

EXPERIENCES



ACCOLADES



Atal Innovation Mission & UNDP for Gender Equality Marketplace – Innovation 2021 Co-hortian



Founding Custodian of Disability Inclusive Places to Work Certification Program 2023



Recipient of Fellowship & Media Training for communication of LGBTQ+ Issues



Top 100 Women Entrepreneurs in India by Niti Aayog for Women Transforming India Awards 2019.



Mentor at Cherie Blair Foundation UK, mentoring woman entrepreneurs across the globe



Maharashtra Small Scale Industries recognized us as one of the top startups of 2018 and featured us in their Coffee Table Book

Awards received



Business Leaders : Our Agents of Change



An award winning business storyteller, he is passionate about Diversity, Equity & Inclusion, Marketing and Tech alike

In last 25 years, has trained 6000+ employees, written for 400+ brands and delivered 1700+ marketing communication projects

You can find more about him here



Praful Baweja
Strategy Director



Shivkala Sukumaran
Founder & Business Head



Shortlisted among the top 100 Women Entrepreneurs in India by Niti Aayog. 23 years experienced Corporate Admin personnel. Certified Soft Skills and POSH Trainer

190+ sessions done for 2000+ rural artisans across India. 225+ women entrepreneurs trained across India and globally.

You can find more about her here





Our DEI & POSH Solutions

INSPIRING TO LEAD

Our Proprietary Models Based On Belong Framework Helps Create Organisation Wide Systems For Authentic Engagement Of Employees Of All Ages, Genders, Sexualities & Origins Via Allyship, Engagement, Hiring, Retention & Recognition



- | | | | |
|------------------|--|--|------------------|
| <p>01</p> | <p>DIVERSITY & INCLUSION ACTION PLAN</p> | <p>POLICY & PROCESS ALIGNMENT</p> | <p>02</p> |
| <p>03</p> | <p>AWARENESS & TRAINING</p> | <p>MEASURING IMPACT & EVALUATION</p> | <p>04</p> |



For any organization to create a safe space, a must have is the acknowledgement and acceptance of different genders, ages, abilities, origins & sexualities

Our team of experts has identified more than 30 metrics of measuring diversity in the workplace and evaluating the impact of inclusion and equity measures.

Be it the cultural impact or business case for diversity, we help create an apt framework and then assist in implementation as per the organisational agenda

Policy Revamp

Hiring

- Training Hiring Managers on Interviewing LGBTQIA+ Candidates, people with disabilities & women returning to work
- Familiarity with Community Sourcing challenges
- Job Fair Participation/ Own Targeted Recruitment Drive
- Gender Neutral 2nd Careers Programme – Platform, Role reengineering, Sourcing

Allyship via Engagement Initiatives

- Capability Building
- Allyship Engagement Plan – Human Libraries, Panels, Painting, Comics, Fairs, Podcasts, etc (examples shared)
- Reward & Recognition

Employee Experience

- Infrastructure
- POSH – Audit as well as program management
- Employee Resource Group Activations
- Employee Assistance Programs – Mental health & Fitness

Learning & Development (Bespoke Solutions – not necessarily workshops)

- Sensitisation
- Inclusive Leadership
- Inclusive Language

Inclusive Employer Branding & Communication

- Interface events, design sprints, storytelling coaching, Spokesperson training
- Community Engagement Programs – LinkedIn, WhatsApp, Slack Etc.
- Designs – Graphics, Animation, AR/VR/XR

Difficult conversations made easy – POSH

Our modules are made with an intent for crisis intervention i.e. teams facing a time crunch.

Enhance your team's awareness about appropriate workplace conduct such as Bias Identification, Inclusive Meetings, POSH Act, 2013 and more with a 5-8 mins chat with our experts



Part A Setting up POSH infrastructure

- Drafting a Policy/Review of existing policies as per the 2013 act
- Providing posters to be fixed on the company premises.
- Formation of Internal Committee- Guidance provided on right selection of Internal Committee members, documentation to be followed and completed

Part B Training and Skill Building

- Employee Awareness Training –To learn what is appropriate and inappropriate behaviour
- Skill Building of the Internal Committee to be able to handle complaints and conduct inquiry and grant necessary reliefs as per the Act.
- Senior Management Training
- This helps create awareness in the senior management about the applicability, compliances and company's responsibilities under the Act.
- Training for Support Services –Admin, HR, IT.
- The Act requires the Employer to create a safe working environment. But there are no guidelines laid down. We train the support services in best practices to help create a safe working environment.



Inclusivity of POSH Consultation

- For Women
- We provide consultation to women who are facing sexual harassment at the workplace, help draft complaints, and monitor their progress till the complaint is decided.
- For Men and Transgender / Gender Non confirming Folx
- We also help men who are facing sexual harassment complaints and guide them on the way ahead.

Part C Managing POSH Compliance

- Empanelment as External member of the Internal Committee as per the provisions of the Act
- Monitor functioning of the Internal Committee, ensure meetings are held on a timely basis and documented as per the provisions of the POSH Act 2013
- Redressal of complaints, conducting inquiry and Report writing
- Preparing the Annual Reports for submission to the Statutory Authority

Part D POSH Audit

- This Audit will check :
 - Company's compliance to the provisions of section 19 of the Act.
 - Review of the current practices followed and best practices to be followed to make the workplace safer and to be able to provide information when requested.
 - Awareness level of employees and staff with respect to POSH.
- Audit of POSH Policy.
 - Audit of contracts for POSH Compliance.
 - Readiness of Company to provide information and handle
 - POSH inspections as provided u/s 25

OUR ADMIN SKILLING PROGRAM



**ATTENTION!
BUSINESS OWNERS**

**DOES IT
HAPPEN?
WITH YOU**

- Repetitive Instructions to staff on daily duties
- Staff not representing your business
- Communication Gaps
- Under / Non-utilization of resources
- Unable to identify staff strength

**UPSKILL YOUR TEAM
FOR YOUR SUCCESS**

ENROLL NOW!

2 days
6 hours Short Course

8 weeks
25 hours Advanced Course

CERTIFIED ADMINISTRATIVE PROFESSIONAL COURSE

- Interpersonal Skills / Work Ethics
- Communication Skills - Verbal & Non Verbal
- Effective Communication and Delegation
- Meetings & Appointments
- Positive Attitude
- Time Management
- Stress Management
- Etiquette

TRAINER, MENTOR, SOCIAL ENTREPRENEUR

SHIVKALA LEELA SUKUMARAN

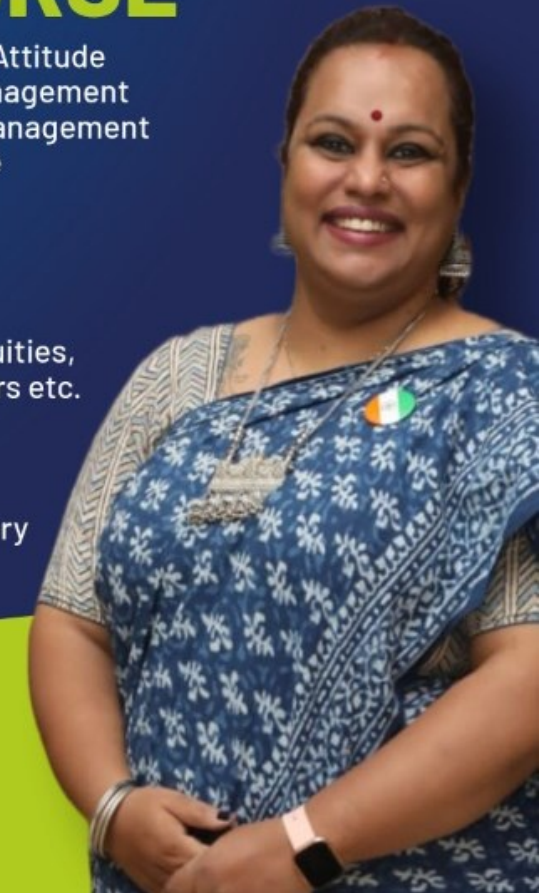
22 years of corporate career with BPL Mobile, ABN Ambro Equities, Shaadi.com, Standard Chartered Bank, Nexus Venture Partners etc.

QUALIFICATIONS

Certification course in
Personality Development &
Soft Skills from IIT Kanpur

Diploma in Executive Secretary
Six Sigma Green Belt

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Our Learning Modules

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Activity 1 : QUIRKISTAN – Unconscious bias training with Improv Artists



Highlights:

Artists from LGBTQIA+ community help the leaders learn to reduce unconscious bias by learning more about the types of Bias That Impact Decision-Making

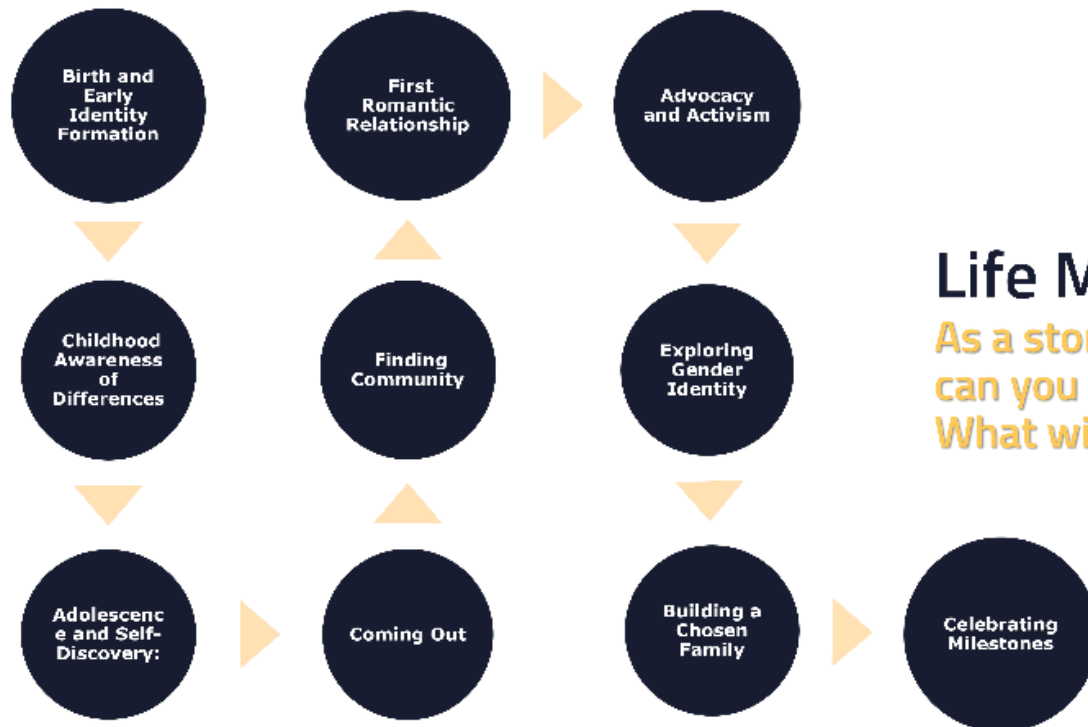
Enactment of Roleplays & Learnings Shared for Similarity bias, Expedience Bias, Experience bias & Distance bias

Circles of trust mapping and mindfulness about who is being left behind where (Women/ LGBTQIA+ Folks/ Employees with Disabilities) ?

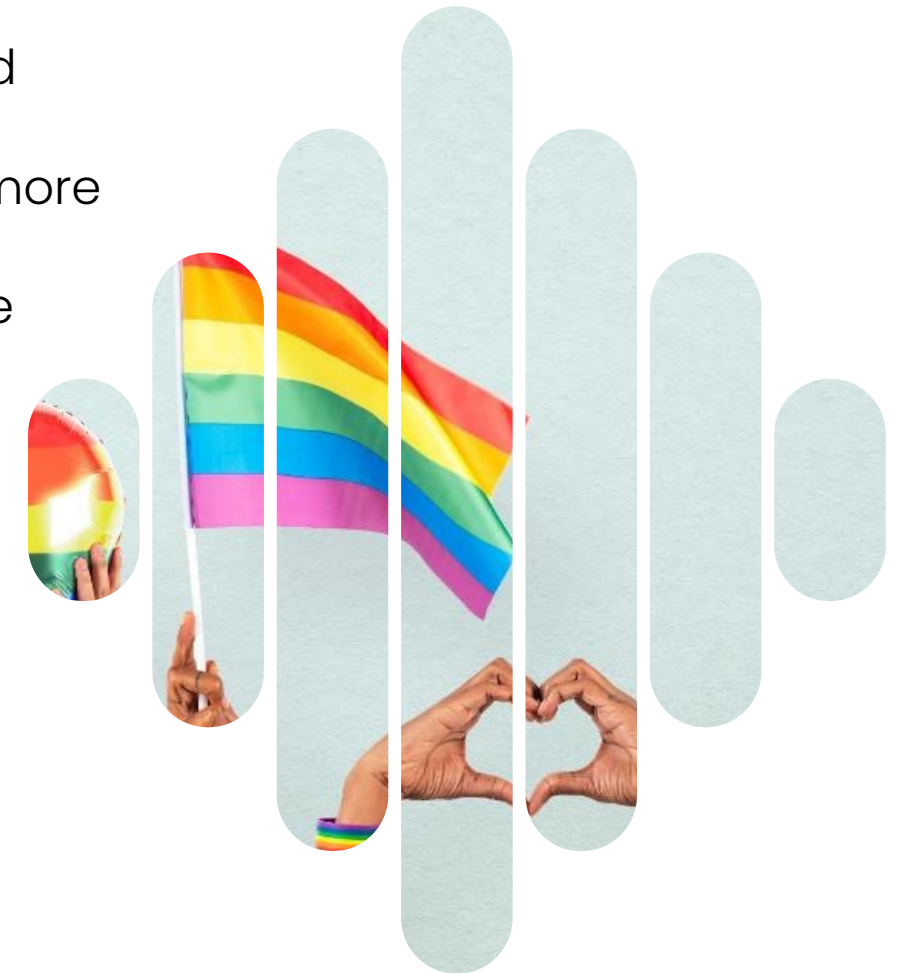
Video recording of the scenes presented by groups and transcripts of learnings they have themselves deduced from these enactments are sent with reading material for further follow through & engagement with ERG

Activity 2 : CHOICE & CHANGE STORYTELLING WORKSHOP

- Highlights:
 - Groups create stories in real time with our experts about the life choices/ life milestones of LGBTQIA folx
 - This helps everyone witness and acknowledge how significant heteronormativity/ ableist programming/ privilege blind spots are in popular narratives
 - It also allows these groups to change the narrative and choose a more authentic option
 - Breakout rooms, voting, menti word clouds enhance the experience



Life Milestones:
As a storyteller What can you Choose and What will you change?



Activity 3 : COMIC CHARACTER CREATION & NARRATIVE OF EVERYDAY WORKPLACE ENCOUNTERS

Highlights

- Any cultural change at workplace can only be achieved when it reaches water cooler and coffee break conversations
- Thus to arrive at the same 6 Degrees Team recommends creation of comic strips with Pride messaging that can be utilized on multiple platforms as conversation starters for LGBTQIA+ Employees
- We recommend that these characters speak about existing policies within the organisation or offerings for same sex partners by the organisation

Character set



PROCESS OF COMIC CREATION

Step 1:

- Communication Theme & Everyday workplace scenarios to be shortlisted

Step 2:

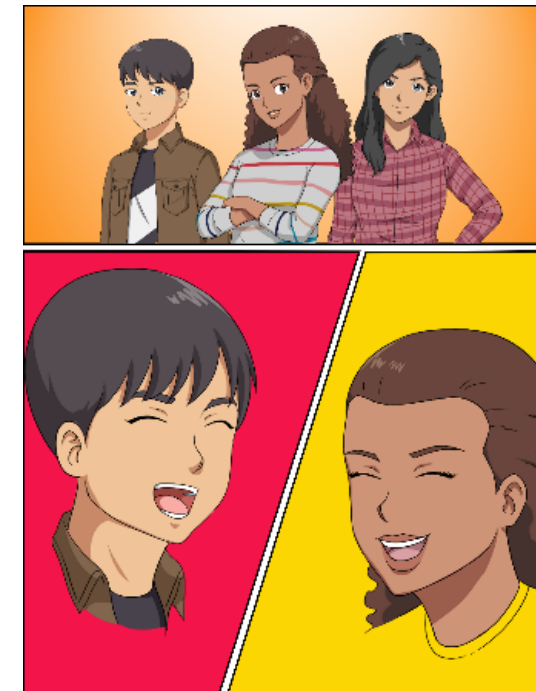
- Characters and Script to be created

Step 3:

- Visual Renders as per the approved script & Brand Guidelines

Step 4:

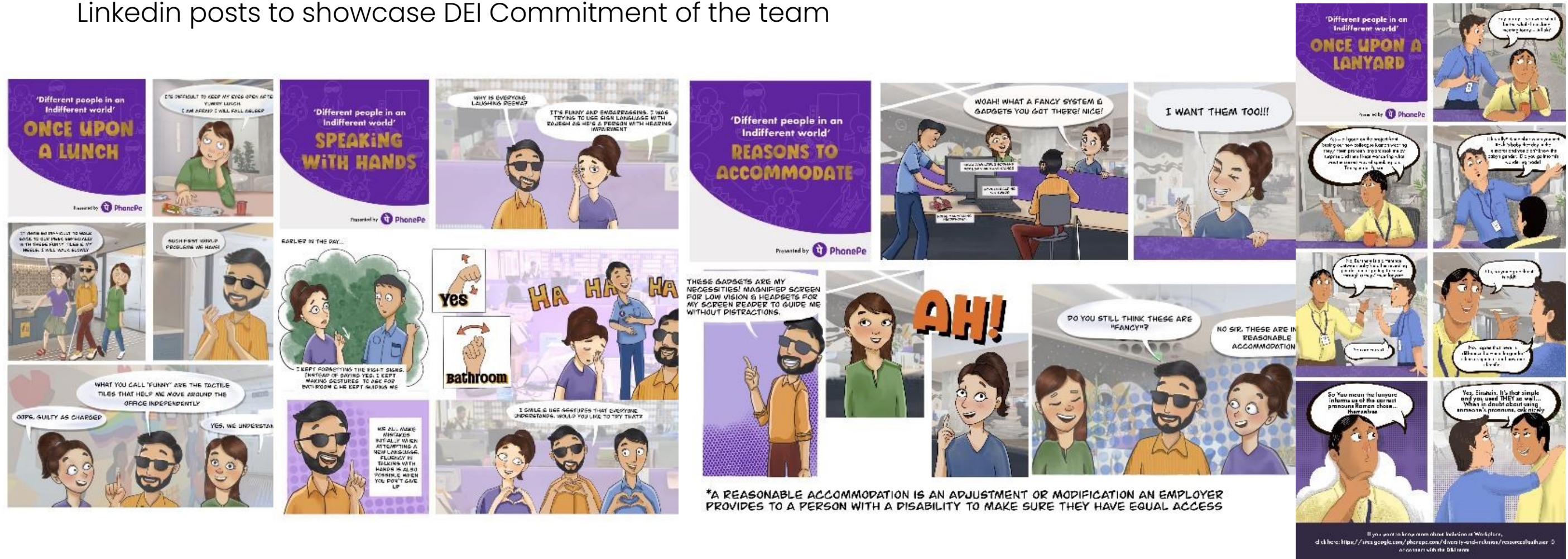
- Final tweaks and crystallisation in each area



Activity 3 : COMIC CHARACTER CREATION & NARRATIVE OF EVERYDAY WORKPLACE ENCOUNTERS

Case Study

- We created a 3-part illustration series titled, 'Different people in an Indifferent world' for DEI initiatives as part of People with Disabilities month & Two Comic Strips for Pride Month for PhonePe
- These were used for display on conference & signage screens across the campuses, as Newsletters & LinkedIn posts to showcase DEI Commitment of the team



Activity 4 : DEI RoadMAP DESIGN SPRINT

The idea is to build on tacit knowledge within the organisation & channel it into an annual calendar for the ERG through a 2 hour Design Sprint that helps them as a compass in long run

This helps create an action plan and clarity on ERG functionality making the existing members more involved



Develop an all-purpose toolkit

Learn to use the frameworks in a wide variety of scenarios so you are ready for any challenge



Learn by doing

Apply the Design Thinking methodology to a series of real-world applications, and internalize the concepts



Engage with experts

Interact with experts, get personalized feedback from course facilitators, and learn from seasoned practitioners



Showcase your expertise

Distinguish yourself with a certificate of completion



CONVERSATIONAL SPECTRUM



Diversity Equity Inclusion 101

DIMENSIONS OF DIVERSITY

Be it gender, culture, age, ability, sexuality or any other difference at work, how can an organisation include it for optimum productivity



EQUITY OVER EQUALITY

Systems Thinking 101 about historic privileges, workplace inequalities and reasonable accommodations



YOUR OWN NORTH STAR

Navigating your own ecosystem of skill sets, vision, commitment, managerial styles and decision making to arrive at DEI commitments and changemaking



A 90 min knowledge based masterclass with an additional 30 mins allotted to Q&A including various tools to integrate a comprehensive inclusive roadmap



Diversity Equity Inclusion Masterclass

CULTURE & LEADERSHIP:

Case studies & Conversations – Individual & Interpersonal experiences with timelines & journeys

Practical takeaways that can be immediately implemented by a company that's setting off on it's DEIB journey.



ENTERPRISE-WIDE ACCESS, ADJUSTMENTS & ACCOMMODATIONS :

How much is too much? What to measure and how?

Global DEI Benchmarking, ISO 30415 & other choices available beyond the workplace certifications/ index systems

Key stakeholders and Decision Makers that need to be involved.



EMPLOYMENT & RETENTION PRACTICES:

Questions & choices that can help teams create their own organisational readiness toolkits & playbooks

Key Decisions and timelines to be considered for overall integration.



A 90 min knowledge based masterclass with an additional 30 mins allotted to Q&A including various tools to integrate a comprehensive inclusive roadmap

Providing the Hiring Managers Information about inclusion of Employees with Various Differences in Gender, Age, Nationalities, Abilities & Sexualities

Usage of Inclusive language

Privilege Maps

Need for Allyship

Understanding Biases and acts of stereotyping

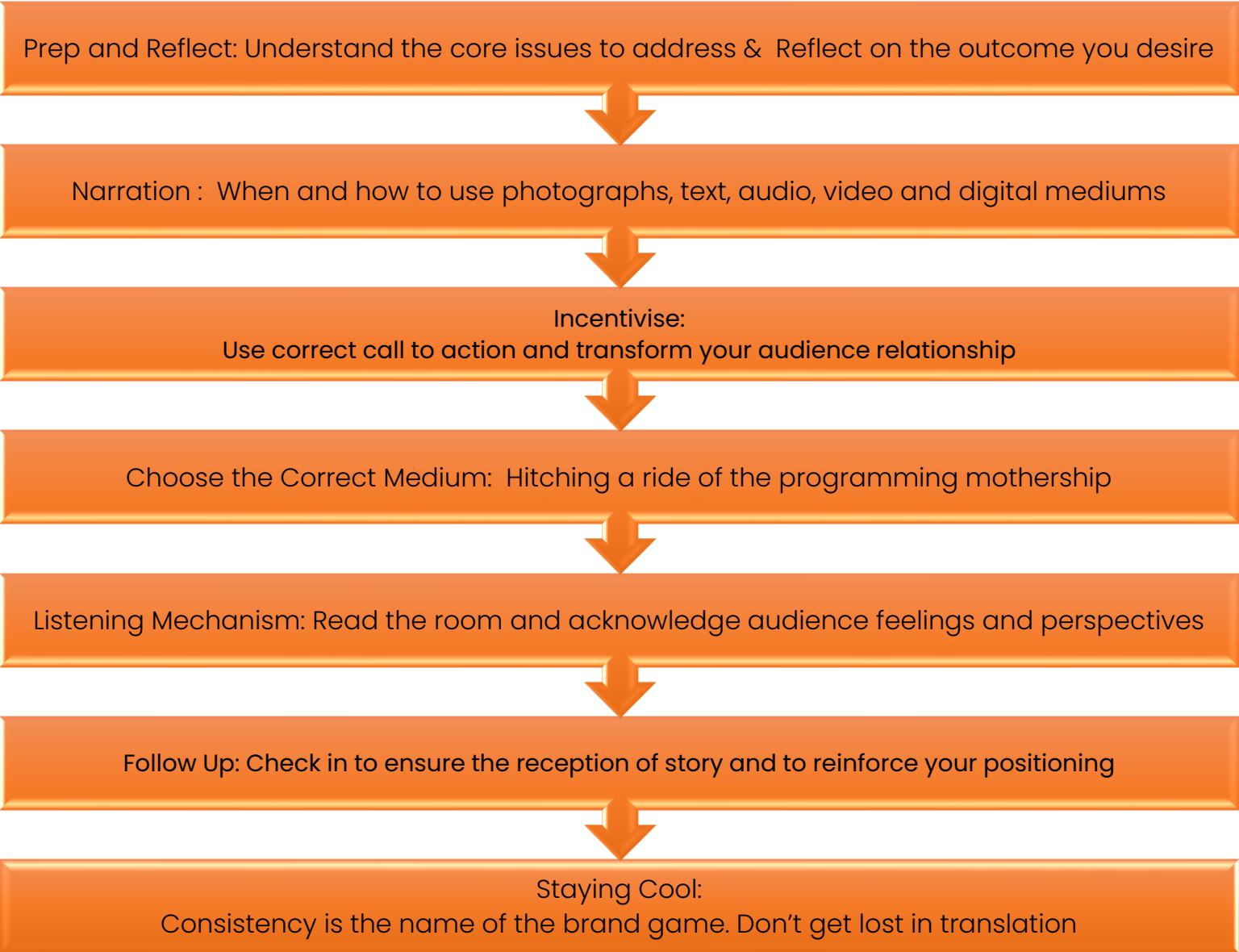
Identifying ways to reduce stereotyping and prejudice

Demonstrating the attributes of an emotionally intelligent, inclusive leader

Beyond the Bias

A 120 mins immersive program for first time managers & employee resource group managers who learn to celebrate differences & form collaborations with all kinds of women





Engage and Inspire: Brand Storytelling Essentials



A 120 mins STORYMAP workshop that demonstrates an optimum way of narrating your brand story to a specific audience



Stepwise Storytelling Masterclass to narrate your own authentic experiences and insights effectively

Tales That Transform: Crafting Your Personal Brand

COMMUNICATION

Voice

Body Language

Presentations

The Power of Words

Presence

Public Speaking

Cultural Awareness

COURAGE

Team Work

Empathy

Leadership

Culture

Purpose and Vision

Taking Risks

Confidence

CREATIVITY

Problem Solving

Productivity

Brainstorming

Collaboration

Innovation

Adaptability

Opportunity

Theatre Based Training

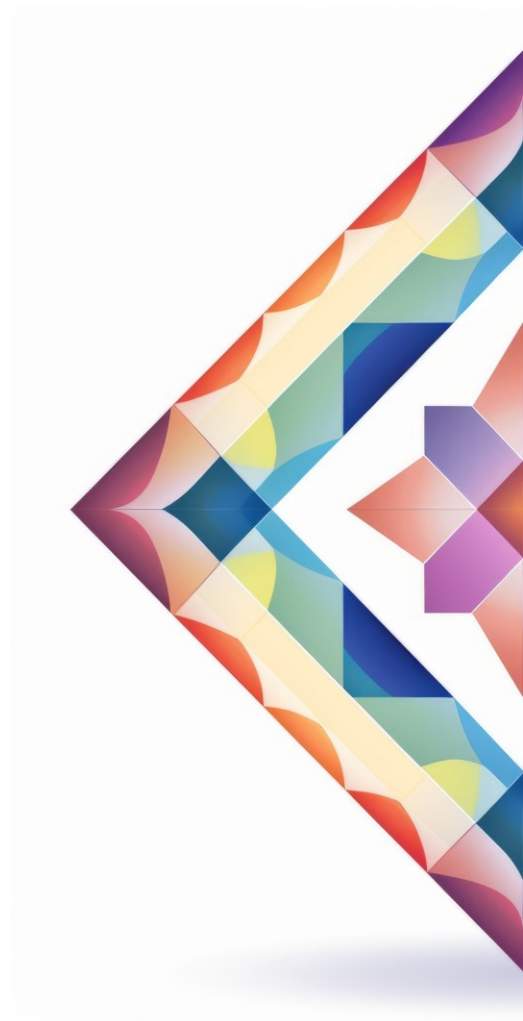
A Day Long Immersive Session for employees across the hierarchy to enhance 3 key Values through 21 small reflections, techniques & tools



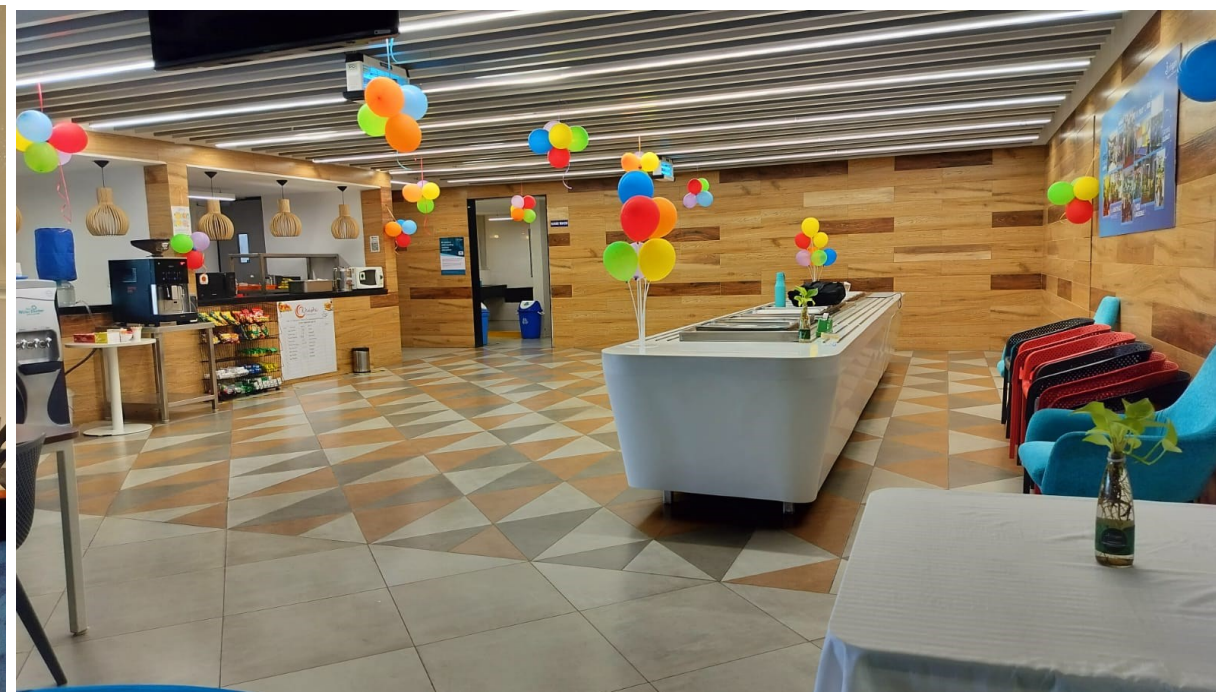


Work Showcase: Past Projects

INSPIRING TO LEAD

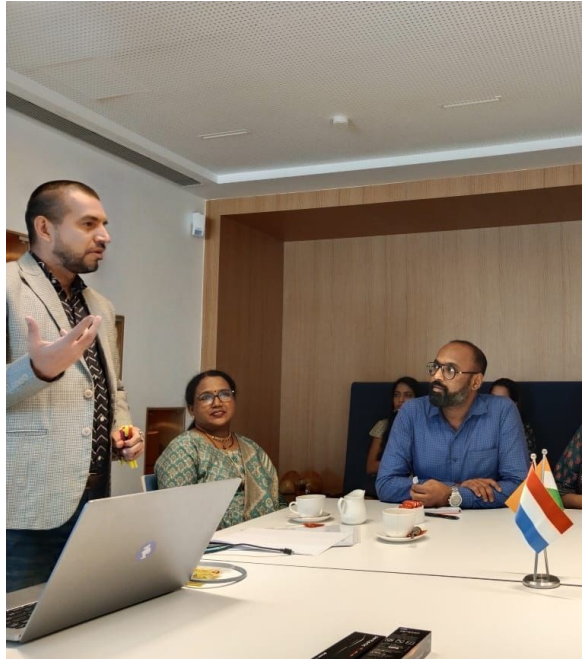


- We guided and assisted Infogain Team to carry forward their DEI Journey and speak about inclusion of LGBTQIA+ folx during the Pride Month in a youthful and engaging manner
- To arrive at the same 6 Degrees Team organised Virtual Human Library for Community Interactions & an in person Town Hall with Flea Market to Showcase Organizational & Leadership Commitment in Noida & Bengaluru
- We anchored this with Newsletters & Explainer Videos to Sensitise the Employees about topics under the theme Leave No One Behind



Infogain – Pride Month Campaign (Events, Videos and Digital Support)

- Cultural diversity is not just a buzzword – it creates the very fabric of our being – our choices of residence and trade et al
- We assisted the Consulate General of the Netherlands in Mumbai with team workshops on Hofstede’s Dimensions of Culture for navigating global trade conversations with as well as for being open to ‘Diversity and Inclusion’ at workplace
- These bespoke sessions addressed the team challenges in communication and bias free decision making
- Be it discussing Korean Content, American Business focus or just how few societies look at collectivism as the only way of being, we are glad we could do fun exercises and share true stories all at once



- We have been fortunate to conduct sensitization sessions for various corporate & Berkadia, Walter P Moore, Piramal Pharma, Pipeline infrastructure limited, Steam A & many others this year
- In this half day session, we collaborate with many trainers from the community & cover topics like
 - Various Genders & Sexualities
 - Usage of Pronouns
 - Privilege Maps
 - Need for Allyship
 - Understanding Biases and acts of stereotyping
 - Identifying ways to reduce stereotyping and prejudice
 - Demonstrating the attributes of an emotionally intelligent, inclusive Team Leader



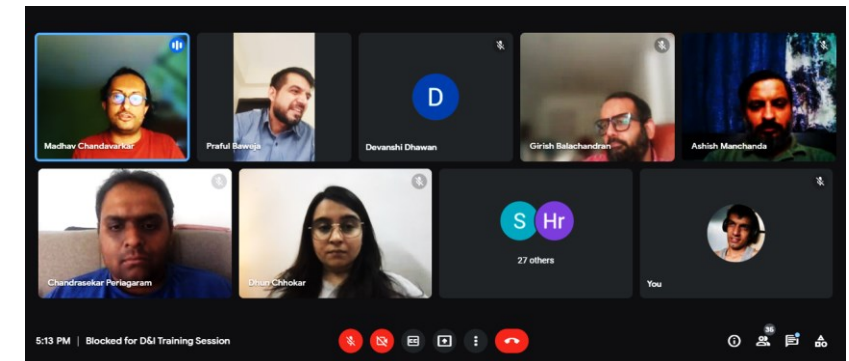
Sensitization for LGBTQIA+ Inclusion: Pride Month 2023

- As an ally, it's important that you know how to echo the voices, stories and narratives of LGBTQIA+ Community especially during Pride Month, if not beyond
- Thus we collaborated with the Embassy of the Kingdom of Netherlands to celebrate with a very special Podcasting & Storytelling Event on 30th June 2023 at Soho House
- It Featured
 - 🌈 Masterclass by Internationally renown Podcast Producer & Host Mae Mariyam Thomas
 - 🌈 Brainstorming Session by Podcaster, Storyteller & Brand Solutions Expert – Neeti Sansare
 - 🌈 Storytelling & Personal Branding Workshop by Award Winning DEI Professional – Praful Baweja
 - 🌈 Screening of 2 acclaimed festival circuit short films on LGBTQIA+ subjects



Pridestaan 2023 – Our Storytelling IP with Kingdom of Netherlands

- One of India's top communication firm : On Purpose Consulting has a 70+ member strong team spread across the metros with Radio Jockeys, Lawyers, Journalists & Digital Marketing Professionals amongst them
- We helped the team do an overall inclusive language and policy audit while they formed an employee resource group that actively engages on topics for LGBTQIA+ inclusion via film viewings, shared podcast listening and more such sessions followed by discussions
- The team complimented it with a mandatory 12 week allyship training with certification
- They have recruited 5 candidates from diverse backgrounds through 6 Degrees Team so far as well
- The whole exercise was repeated in 2023 & 2024 with newer ERG right from policy audits to benchmarks & employee engagement calendar creation



- We were part of a Quick Response Team providing Inclusion, Information & Intervention for this global scale massive affair – this time with children and VIPs getting additional assistance for 2 successive years
- All Gender Inclusive Entrance Lanes & Restrooms were utilized by 70,000 people watching the epic Jonas Brothers, Sting, Anushka Shankar, Imagine Dragons, AP Dhillon & 40 acts in 2 days
- We trained and guided security, medical & other event crew for using correct pronouns, Consented Frisking as per gender expression, for Mental Health Assistance & Sexual Harassment escalation



- We partnered with Trinayani & Ritika Sahni to make disability education playful & engaging
- At Unidesign Jewellery, we got 37 employees with disabilities play 6 card games with their hiring managers & HR folks
- At Uber, we sensitized 45 members of engineering team with card games as soon as few team members with visible & invisible disabilities were onboarded

	Game	Focus
1.	Do You Know? – Card game akin to UNO	Provides basic knowledge on disability
2.	Inclusion Bingo – Card game akin to HOUSIE	Provides awareness of disability-specific vocabulary
3.	Surprise! Surprise! – Sorting Game	Challenges commonly held misconceptions and provide facts surrounding disability
4.	Barriers Begone! – Card game akin to RUMMY	Enables recognition of various barriers for the disabled community, and solutions for it
5.	Say this, not that! – Speed card game	Acquaints players with knowledge of appropriate language use about disability
6.	Hear! Hear! – Memory Game	Features informative articles about disability



Disability Sensitization Through Games at Uber & Unidesign 2023

- We helped AM/NS India conduct LGBTQIA+ community sensitization workshops for the leadership and HR, the youngsters, and even prominent family members from their Hazira Township
- This was followed by a first-of-its-kind Transgender Fair in collaboration with the Be The Change – Surat Marathon Team on 31st March, which is also the International Transgender Visibility Day.
- The workshops comprised surfacing unconscious biases, demystifying the meaning and challenges of being a Trans person followed by how the team members could be better allies
- The Fair had various activities and experiences organized by the different local LGBTQIA+ entrepreneurs presenting food, clothing, gifts and games stalls apart from a Zumba Session, a fashion showcase, a Garba session where the township members and the LGBTQIA+ members grooved together.
- Being the International Transgender Visibility Day, the team felicitated Alisha Patel, the first trans woman to be recognized by the Gujarat Govt.



Arcelor Mittal Nippon Steel Trainings & Transgender Fair March 2023

In Association with Award winning DEI Subject Matter Expert & Disability Self Advocate Ketan Kapoor B, we delivered a leadership sensitization session kickstarting the 2023 DEI training calendar at IIFL finance

In this half day workshop, we got the CXO suite members to

- Introspect & Identify Biases
- Undertake Implicit Bias Assessments & Exercises
- Ask the questions for affirmative action and challenge their blind spots
- Subscribe and support for Organisational Plans for Changemaking as per ESGs



- Here Technologies – Navigational Tech Division of Nokia has a Women Centric Leadership Initiative called WIN India
- We designed an in person storytelling workshop for them called Personal Truth to Personal Triumph as an opportunity to breakthrough & share vulnerability as a workplace member/ leader belonging to a gender
- With shared spotlight, participants narrated highly personal moments & had breakthroughs in transforming vulnerability into strengths together
- Take Aways:
 - Define your personal moment of truth
 - Leverage your strengths to manage challenges
 - Experience appreciative inquiry



- We partnered with Mr. Bartender & the Crew (LBT Community Focused Hospitality Academy) for sensitizing staff & taking over Bar Operations at Queer parties & events like Gaysi Mixers & Satrangi Mela by Social
- Across Mumbai, Goa, Pune & Bengaluru, we assisted Pernod Ricard Team to make 30+ Bars a Safe space for folk of all genders & sexualities through Allyship Sensitization, Mixology Masterclasses & Artisanal Cocktail menu



Be An Absolut Ally Campaign 2022



First Indian Diversity Job Fair for People of all ages, abilities genders and sexualities had it all. Our EEMAX Asia Winning IP featured right from 2 Short Films to Diverse Employment Reports, a panel on Govt Jobs Quota for PWD, Live Performances to Stalls by Community Entrepreneurs .

Read More: <https://theeventstudio.co.in/project/vividh-diversity-fair/>
See Video Here: <https://www.youtube.com/watch?v=gyuYsc3apQo>

Vividh Diversity Fair
Mumbai 2019



INCLUSIVE CAREERS FOR YOU

Session one of our two-session workshop on interview skills and resume building

31st January
12:00-1:30 pm on Zoom
Entry: Free

Join us at http://bit.ly/ICU_AdityaB

WITH ADITYA BATAVIA
D&I SPECIALIST, THOUGHTWORKS, INDIA
CERTIFIED NLP MASTER PRACTITIONER
BOARD MEMBER, TWEET FOUNDATION

INCLUSIVE CAREERS FOR YOU-II

Session two of our two-session workshop on interview skills and resume building

7th Feb, 2021
12:00-1:30 pm on Zoom
Entry: Free

Register on bit.ly/ICU_Zainab

WITH ZAINAB PATEL
D&I DIRECTOR, KPMG, INDIA
NATIONAL MANAGER HUMAN RIGHTS - UNDP
HUMAN RIGHTS POLICY ANALYST - BRH

6 DEGREES NETWORKING SUNDOWNER WITH DWIGHT COOK

Co-Founder, Working With Pride
Founder, Leading With Pride

OCT 22, 2021 | FRIDAY | 7:00PM
Entry Free. Pay as you go.

@ Grand Marina Cafe, Marine Drive, Mumbai
RSVP: 9870213831

pride+ health camp

FREE

19th January 2024
HEALTH CAMP 12 PM - 4 PM
SESSION ON MENTAL HEALTH AND MEET UP 4 PM - 6 PM

FPA India, Avabai Wadia Hospital
1st Floor, Radhika Residency
Opp Tilaknagar Railway Station (W)
Tilaknagar, Mumbai - 400 089

360° HEALTH CHECKUP

Height Weight Measurement	Tobacco Cessation Counselling
Blood Pressure	Gynaecological Consultation
Blood Sugar	Physiotherapist Consultation
Haemoglobin Level	Family Planning Counselling
Dental Checkup	Doctor Consultation with Certain Medicines
Oral Screening for Lesions	Cervical Cancer Screening (Pap Smear Test or VIA)

Community Outreach Sessions, Townhalls, Panels & More



Mae Mariyam Thomas
Founder : Maed In India
Podcast



Chandra Duraiswamy
Senior DEI Consultant,
Alum – GE & Capgemini



Ankit Bhuptani
DEI Strategist & UN Advisor



Vedant Mishra
Global Partnerships
Consultant, Thoughtworks



Harshal Ruikar
Director – Benefits, Total
Rewards APAC @ Kyndryl



Winnie Chopra
Founder – The Gay
Gaze



Dwight Cook
Founder – Leading With
Pride



Arnab Nandy
TedX Speaker & Film
maker



Glenn Hayden
Theatre Director & Master
Trainer



Nupura Hautamaki
Hospitality Consultant &
Experience Curator

Our Co-Facilitators & Collaborators



Exclusive Gifting



Artforms & Materials we promote

Madhubani

Pattachitra

Saura

Warli

Pichwai

Thanjavur

Block Printing

Lauhshilp

Terracotta

Blue Pottery

Ceramics

Dokra, Bastar &

Jodhpur Metal Craft

Chennapattana

Etikoppaka, Sawantwadi,

Kondapalli Toys

Palm Leaf

Bamboo & Woodwork

Sabai Grass

Jute

Handmade Paper

Andhra Leather Craft

Tikuli Art



Our Products

Home
Décor

Kalighat Kettle

Chalo! Chai pe charcha karein!





◀ **Brass Krishna in a Frame**
Jai Shree Krishna!





Nettipatam
A touch of Kerala at Home



Madhubani Table
Neighbour's Envy, Owner's Pride!



◀ **Warli Wooden Spoons**
Three spoonful of happiness!



◀ **Gond Art on a Box**
Beautiful art for beautiful homes





Kolam Coasters

To welcome the guests



Warli Trays

Carry the art in whatever you do!



Painted Tiffin

Art on a box!





Our Products

Corporate Collection

Corporate Folder ▶
Perfect for conferences





◀ **Paintings**

Adorn the walls with original art

Madhubani Desk Drawer ▶

Organise small desk items artfully





Kamdhenu



Ornate Elephants





The Love for Thanjore Paintings!

Tray



Tray





White Metal Bowl



Brass Masala Box



White Metal Box





Haldi Kumkum Box



Haldi Boxes



Gift Set



Works Done - Painting





Happiness Impact till date

2190

Artisans

5590+

Livelihoods Sustained

500K +

Smiles Delivered

25

States & UTs

28

Countries

343

Corporates

11

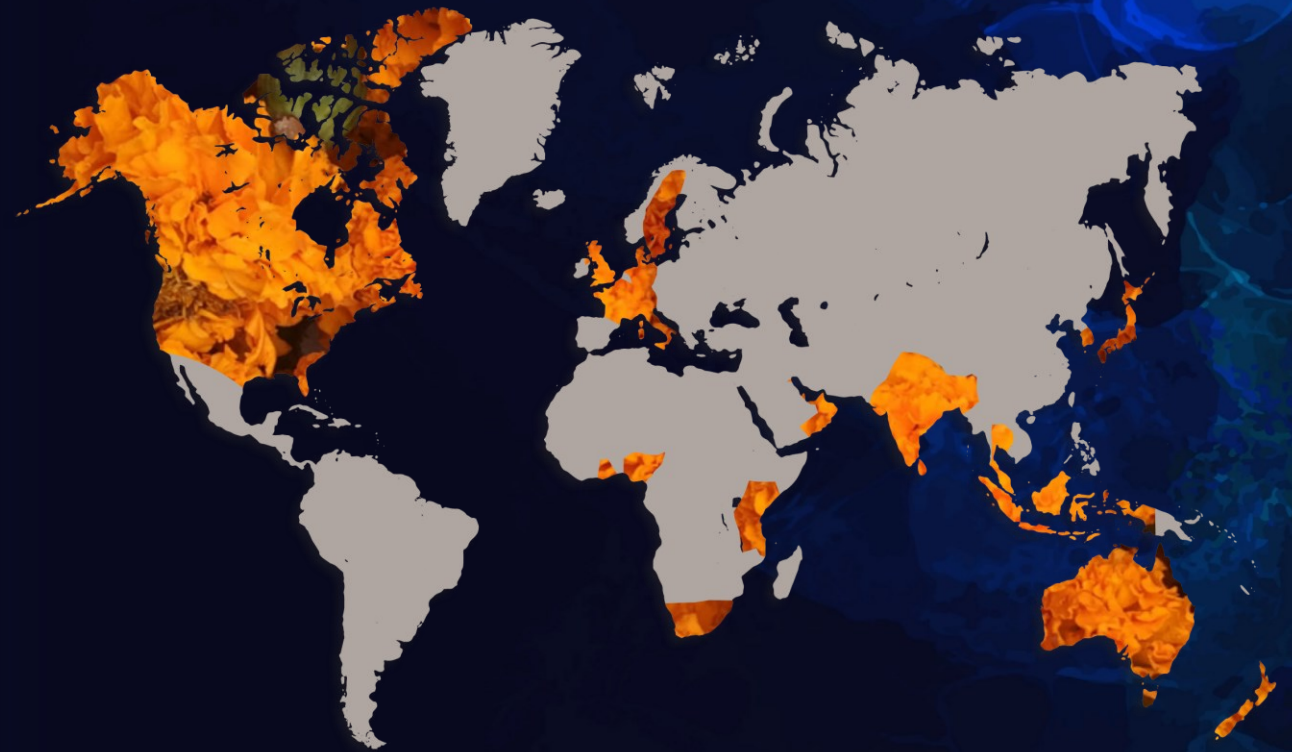
Years

33

NGOs

4

Universities





Exchange Souvenirs

Evoke gratitude

Communicate with a memento

Help others

Show love & devotion

Feel happier

Reinforce relationships

Build confidence

Reduce anxiety

Exclusive Gifts & Inclusive Experiences

Promote good karma

Extend your life

Say sorry



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